



GENERAL GUIDELINES FOR RECIPROCAL CABIN SEAT AGREEMENTS

| Airline | Eligibility | Procedure | Boarding priority | Identification | Dress Code/ Conduct | Baggage | Alcohol | Embargoes | Destinations |
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|  <p>American American Eagle Executive Airlines</p> <p>*American Airlines flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Boarding is limited to economy seats only ▪ Business related travel is not permitted ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. | <ul style="list-style-type: none"> ▪ UA flight attendants requesting travel under this agreement must call AMR's 1-888-WE-FLY-AA (option #3) (888-933-5922) prior to arriving at the gate to flight list ▪ Flight attendants will be required to check-in again at each stopover or connecting city <p>* UA flight attendants may be subject to secondary screening procedures</p> | <ul style="list-style-type: none"> ▪ Space available basis. ▪ Priority is given to American, American Eagle and Executive Airline employees and NRSA passengers (retirees, buddy pass holders, ID90 etc) ▪ UA flight attendants will be accorded transportation on a "first come, first served" basis | <ul style="list-style-type: none"> ▪ UA flight attendants must produce proper identification upon check-in for his/her flight ▪ All crewmembers must present a valid company ID displaying the word "CREW" and may be required to provide additional, government-issued photo ID | <ul style="list-style-type: none"> ▪ Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements ▪ Crewmembers not in uniform must conform to non revenue first class travel dress code standards of conservative casual business dress and grooming ▪ Boarded crewmembers must comply with all directions of the Captain and the Flight Leader in the cabin | <ul style="list-style-type: none"> ▪ Compliance with all approved American, American Eagle and Executive Airlines carry on baggage policies | <ul style="list-style-type: none"> ▪ UA flight attendants in uniform may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement | <ul style="list-style-type: none"> ▪ American, American Eagle and Executive Airlines may impose its own embargoes on periods of travel and routings, as it deems necessary | <ul style="list-style-type: none"> ▪ Within the continental United States or to/from the US., Hawaii and Alaska, or to/from the continental United States and the United States Virgin Islands (San Juan, St. Thomas and St. Croix) ▪ Any applicable taxes or fees are the responsibility of the crewmember. |


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|  <p style="text-align: center;">*AirTran flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Boarding is limited to economy seats only ▪ Business related travel is not permitted ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. | <ul style="list-style-type: none"> ▪ No pre-flight listing ▪ All transactions take place at the airport ticket counter or gate. ▪ Check-in at gate no sooner than one hour prior and no later than 20 minutes prior to scheduled dept. ▪ Flight attendants will be required to check-in again at each stopover or connecting city <p style="text-align: center;">* UA flight attendants may be subject to secondary screening procedures</p> | <ul style="list-style-type: none"> ▪ Space available basis. ▪ Priority is given to AirTran employees and NRSA passengers (retirees, buddy pass holders, ID90 etc) ▪ UA flight attendants will be accorded transportation on a "first come, first served" basis | <ul style="list-style-type: none"> ▪ UA flight attendants must produce proper identification upon check-in for his/her flight ▪ All crewmembers must present a valid company ID displaying the word "CREW" and may be required to provide additional, government-issued photo ID ▪ Do not display ID on outer wear once onboard the aircraft. | <ul style="list-style-type: none"> ▪ Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements ▪ Crewmembers not in uniform must conform to non revenue travel dress code standards of conservative casual business dress and grooming ▪ Boarded crewmembers must comply with all directions of the Captain and the Flight Leader in the cabin | <ul style="list-style-type: none"> ▪ Compliance with all approved AirTran carry on baggage policies. ▪ To be exempt from the one bag plus personal item rule, you must be in uniform during screening and remain in uniform until reaching final destination. | <ul style="list-style-type: none"> ▪ UA flight attendants may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement | <ul style="list-style-type: none"> ▪ AirTran may impose its own embargoes on periods of travel and routings, as it deems necessary | <ul style="list-style-type: none"> ▪ All AirTran flights system wide, with the exception of charter flights. ▪ Any applicable taxes or fees are the responsibility of the crewmember. |


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| <p style="text-align: center;">Air Wisconsin <small>WISCONSIN AIRLINES CORPORATION</small></p> <p>*Air Wisconsin flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Boarding is limited to economy seats only ▪ Business related travel is not permitted ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. | <ul style="list-style-type: none"> ▪ No pre-flight listing ▪ All transactions take place at the airport ticket counter or gate. ▪ Complete authorization form at least one-hour prior to departure ▪ Check-in at gate no sooner than one hour prior and no later than 20 minutes prior to scheduled dept. ▪ Flight attendants will be required to check-in again at each stopover or connecting city <p>* UA flight attendants may be subject to secondary screening procedures</p> | <ul style="list-style-type: none"> ▪ Space available basis. ▪ Priority is given to Air Wisconsin employees and NRSA passengers (retirees, buddy pass holders, ID90 etc) ▪ UA flight attendants will be accorded transportation on a "first come, first served" basis | <ul style="list-style-type: none"> ▪ UA flight attendants must produce proper identification upon check-in for his/her flight ▪ All crewmembers must present a valid company ID displaying the word "CREW" and may be required to provide additional, government-issued photo ID ▪ ID must be displayed on outer most garment above the waist at all times once onboard the aircraft. | <ul style="list-style-type: none"> ▪ Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements ▪ Crewmembers not in uniform must conform to non revenue travel dress code standards of conservative casual business dress and grooming ▪ Boarded crewmembers must comply with all directions of the Captain and the Flight Leader in the cabin | <ul style="list-style-type: none"> ▪ Compliance with all approved Air Wisconsin carry on baggage policies. ▪ To be exempt from the one bag plus personal item rule, you must be in uniform during screening and remain in uniform until reaching final destination. | <ul style="list-style-type: none"> ▪ UA flight attendants may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement | <ul style="list-style-type: none"> ▪ Air Wisconsin may impose its own embargoes on periods of travel and routings, as it deems necessary | <ul style="list-style-type: none"> ▪ All Air Wisconsin flights within the 50 United States, with the exception of charter flights. ▪ Any applicable taxes or fees are the responsibility of the crewmember. |

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|  <p>Alaska Airlines</p> <p><small>*Alaska Airlines flight attendants are not eligible to sit on UA jumpseats.</small></p> | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Boarding is limited to economy seats only ▪ Business related travel is not permitted ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. | <ul style="list-style-type: none"> ▪ No pre-flight listing ▪ All transactions take place at the airport ticket counter or gate. ▪ Check-in at ticket counter or gate no later than :30 minutes before scheduled dept. ▪ If you have checked baggage then ticket counter must process the transaction. ▪ Flight attendants will be required to check-in again at each stopover or connecting city <p><small>* UA flight attendants may be subject to secondary screening procedures</small></p> | <ul style="list-style-type: none"> ▪ Space available basis. ▪ Priority is given to Alaska Airline employees and NRSA passengers (retirees, buddy pass holders, ID90 etc) ▪ UA flight attendants will be accorded transportation on a "first come, first served" basis | <ul style="list-style-type: none"> ▪ UA flight attendants must produce proper identification upon check-in for his/her flight ▪ All crewmembers must present a valid company ID displaying the word "CREW" and may be required to provide additional, government-issued photo ID ▪ Do not display ID on outer wear once onboard the aircraft. | <ul style="list-style-type: none"> ▪ Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements ▪ Crewmembers not in uniform must conform to non revenue first class travel dress code standards of conservative casual business dress and grooming ▪ Boarded crewmembers must comply with all directions of the Captain and the Flight Leader in the cabin | <ul style="list-style-type: none"> ▪ Compliance with all approved Alaska Airlines carry on baggage policies. ▪ To be exempt from the one bag plus personal item rule, you must be in uniform during screening and remain in uniform until reaching final destination. | <ul style="list-style-type: none"> ▪ UA flight attendants may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement | <ul style="list-style-type: none"> ▪ Alaska Airlines may impose its own embargoes on periods of travel and routings, as it deems necessary | <ul style="list-style-type: none"> ▪ Within the 5 ▪ Any applicable taxes or fees are the responsibility of the crewmember. |


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|  <p style="text-align: center;">*Delta flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Active flight attendants. ▪ Ineligible if on LOA status. ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. ▪ Business related travel is not permitted. ▪ UA flight attendants are eligible to sit in any open cabin seat. ▪ Flights operated by Delta Connection or other regional carriers or code share partners are excluded from this agreement. | <ul style="list-style-type: none"> ▪ No pre-flight listing. All transactions at airport. ▪ Check-in at any airport ticket office/ departure gate 30 minutes before sched. dept. for domestic flight and 75 min. before INTL dept. ▪ Agents cannot process requests less than 15 minutes prior to departure. ▪ Check in required at each stopover or connecting city. ▪ Request to be added to the "jumpseat" list (even though you will not be given a cabin jumpseat) ▪ Once checked in you will receive a seat request card ▪ Remain in gate area until cleared to board. <p style="font-size: small;">* UA flight attendants may be subject to secondary screening procedures</p> | <ul style="list-style-type: none"> ▪ Space available basis ▪ Priority given to Delta employees and all NRSA passengers (retirees, buddy pass holders, ID90, etc.) ▪ Other airline crewmembers accorded transportation on a "first come, first served" basis. ▪ UA flight attendants are eligible to sit in any open cabin seat. <p style="font-size: small;">"Flowback" is Delta's terminology for the reciprocal cabin seat privilege and process</p> | <ul style="list-style-type: none"> ▪ UA flight attendants must present UA employee ID with the text "CREW" on it. ▪ Flight attendants may be required to provide additional government issued photo ID. | <ul style="list-style-type: none"> ▪ Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements ▪ Crewmembers not in uniform must conform to normal dress code standards. ▪ Conduct while onboard must reflect a professional business-like attitude and comply with all standard passenger regulations. ▪ All crewmembers must comply with all direction of the Captain and F/A #1 or Purser. | <ul style="list-style-type: none"> ▪ Compliance with all approved Delta carry on baggage policies. ▪ Check-in at the gate if you have carry-on luggage only. ▪ Check in at ticket counter if checking luggage. | <ul style="list-style-type: none"> ▪ UA flight attendants in uniform may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement. | <ul style="list-style-type: none"> ▪ Delta may impose its own embargoes on periods of travel and routings as deemed necessary. | <ul style="list-style-type: none"> ▪ All flights within the continental United States or to/from the U.S., Hawaii and Alaska, or to/from the continental U.S. and the U.S. Virgin Islands (San Juan, St. Thomas and St. Croix ▪ Flight attendants are responsible for payment of applicable taxes or fees. |


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| <p style="text-align: center; color: green;">FRONTIER AIRLINES</p> <p>*Frontier flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Boarding is limited to economy seats only ▪ Business related travel is not permitted ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. | <ul style="list-style-type: none"> ▪ No pre-flight listing required, however, <u>Optional</u>- FAs may call 877.302.8804 to advise agent of intent to travel under Reciprocal Agreement ▪ All transactions take place at the airport ticket counter or gate. ▪ Check-in at gate no sooner than four hours prior and no later than 20 minutes prior to scheduled dept. ▪ Flight attendants will be required to check-in again at each stopover or connecting city <p>* UA flight attendants may be subject to secondary screening procedures</p> | <ul style="list-style-type: none"> ▪ Space available basis. ▪ Priority is given to Frontier employees and NRSA passengers (retirees, buddy pass holders, ID90 etc) ▪ UA flight attendants will be accorded transportation on a "first come, first served" basis (SA9 status) | <ul style="list-style-type: none"> ▪ UA flight attendants must produce proper identification upon check-in for his/her flight ▪ All crewmembers must present a valid company ID displaying the word "CREW" with expiration date and may be required to provide additional, government-issued photo ID ▪ It is not necessary to display ID on outer wear once onboard the aircraft. | <ul style="list-style-type: none"> ▪ Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements ▪ Crewmembers not in uniform must conform to non revenue travel dress code standards of conservative casual business dress and grooming ▪ Boarded crewmembers must comply with all directions of the Captain and the Flight Leader in the cabin | <ul style="list-style-type: none"> ▪ Compliance with all approved Frontier carry on baggage policies. | <ul style="list-style-type: none"> ▪ UA flight attendants may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement | <ul style="list-style-type: none"> ▪ Frontier may impose its own embargoes on periods of travel and routings, as it deems necessary | <ul style="list-style-type: none"> ▪ All Frontier flights system wide, including Costa Rica and Mexico, with the exception of charter flights. ▪ Any applicable taxes or fees are the responsibility of the crewmember and will be paid at the ticket counter, the customer service counter on the concourse or at the Frontier Pass Bureau. |


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|  <p>*Hawaiian Airlines flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Seating is limited to available seats in the economy cabin ▪ Business related travel is not permitted ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. | <ul style="list-style-type: none"> ▪ No pre-flight listing required ▪ All transactions take place at the airport ticket counter or gate. ▪ Check-in at gate based on current check-in times limits that can be found on: www.hawaiianair.com ▪ Flight attendants with checked baggage must check in at service podiums located in the boarding lobby after going thru security checkpoint ▪ Once checked in flight attendants placed on wait list- wait for your name to be called ▪ Flight attendants will be required to check in again at each stop over or connecting city. <p>* UA flight attendants may be subject to secondary screening procedures</p> | <ul style="list-style-type: none"> ▪ Space available basis. ▪ UA flight attendants will be accorded transportation on a "first come, first served" basis (SA status) | <ul style="list-style-type: none"> ▪ UA flight attendants must produce proper identification upon check-in for his/her flight ▪ All crewmembers must present a valid company ID displaying the word "CREW" with expiration date and may be required to provide additional, government-issued photo ID | <ul style="list-style-type: none"> ▪ Crewmembers must conform to current Hawaiian Airlines Pass Rider dress code standards: No Uniforms ▪ Crewmembers must conform to non revenue travel dress code standards of conservative casual business dress and grooming ▪ Boarded crewmembers must comply with all directions of the Captain and the Flight Leader in the cabin | <ul style="list-style-type: none"> ▪ Compliance with all approved Hawaiian carry on baggage policies. ▪ Hawaiian is not responsible for lost or damaged luggage | <ul style="list-style-type: none"> ▪ UA flight attendants may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement | <ul style="list-style-type: none"> ▪ Hawaiian may impose its own embargoes on periods of travel and routings, as it deems necessary | <ul style="list-style-type: none"> ▪ All Hawaiian Airlines operated domestic flights system wide ▪ Any applicable taxes or fees are the responsibility of the crewmember utilizing the CFA |


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|  <p style="text-align: center;">Horizon Air</p> <p><i>*Horizon Air flight attendants are not eligible to sit on UA jumpseats.</i></p> | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Boarding is limited to economy seats only ▪ Business related travel is not permitted ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. | <ul style="list-style-type: none"> ▪ No pre-flight listing required ▪ All transactions take place at the airport ticket counter or gate. ▪ Check-in at gate no later than 30 minutes prior to scheduled departure ▪ Flight attendants will be required to check-in again at each stopover or connecting city <p><i>* UA flight attendants may be subject to secondary screening procedures</i></p> | <ul style="list-style-type: none"> ▪ Space available basis. ▪ Priority is given to Horizon Air and Alaska Airlines employees and NRSA passengers (retirees, buddy pass holders, ID90 etc) ▪ UA flight attendants will be accorded transportation on a "first come, first served" basis (SA status) | <ul style="list-style-type: none"> ▪ UA flight attendants must produce proper identification upon check-in for his/her flight ▪ All crewmembers must present a valid company ID displaying the word "CREW" with expiration date and may be required to provide additional, government-issued photo ID ▪ It is not necessary to display ID on outer wear once onboard the aircraft. | <ul style="list-style-type: none"> ▪ Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements ▪ Crewmembers not in uniform must conform to non revenue travel dress code standards of conservative casual business dress and grooming ▪ Boarded crewmembers must comply with all directions of the Captain and the Flight Leader in the cabin | <ul style="list-style-type: none"> ▪ Compliance with all approved Horizon carry on baggage policies. | <ul style="list-style-type: none"> ▪ UA flight attendants may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement | <ul style="list-style-type: none"> ▪ Horizon may impose its own embargoes on periods of travel and routings, as it deems necessary | <ul style="list-style-type: none"> ▪ All Horizon flights system wide |


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|  <p>*jetBlue flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Ineligible if on LOA status ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. ▪ UA flight attendants may sit on jumpseat if there are no customer seats available. ▪ *jetBlue flight attendants are not eligible to sit on UA jumpseats. | <ul style="list-style-type: none"> ▪ List at ticket counter, departure gate or call 1-800-JETBLUE ▪ UA flight attendants must check-in at a jetBlue gate a maximum of 4 hours prior and minimum 30 minutes prior to scheduled departure. ▪ For international flights, check-in no later than 1 hour prior to scheduled dept. ▪ After all revenue customers are processed, stand-by begins ▪ Wait for the gate agent to call your name and issue a boarding pass. <p>* UA flight attendants may be subject to secondary screening procedures</p> | <ul style="list-style-type: none"> ▪ Based upon check-in time after all revenue customers and jetBlue non-revenue. ▪ UA flight attendants travel on priority 6 ▪ UA flight attendants may sit on the jumpseat if there are no open cabin seats available. | <ul style="list-style-type: none"> ▪ Flight attendant must produce proper identification upon check-in for flight. UA flight attendants must present a valid company ID displaying the word "CREW" and must include expiration date. ▪ Additional government issued photo ID may be required ▪ Badge must be visible when sitting on the jumpseat. ▪ While in a customer seat, display of your ID is not required | <ul style="list-style-type: none"> ▪ UA flight attendants must be dressed in full regulation uniform or be dressed in casual attire when assigned to a customer seat. ▪ If occupying a cabin jumpseat UA flight attendants must be in full regulation uniform or business casual attire ▪ Conduct while onboard must reflect a professional business-like attitude and comply with all standard passenger regulations. | <ul style="list-style-type: none"> ▪ Compliance with all approved jetBlue carry-on baggage policies. | <ul style="list-style-type: none"> ▪ UA flight attendants may not consume alcohol when utilizing the reciprocal cabin seat agreement. | <ul style="list-style-type: none"> ▪ jetBlue reserves the right to impose an embargo prohibiting travel on certain dates or routings at any time. | <ul style="list-style-type: none"> ▪ All Domestic and International destinations ▪ Flight attendants are responsible for payment of applicable taxes. |


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|  <p>*Spirit Airlines flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Boarding is limited to economy seats only ▪ Business related travel is not permitted ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. | <ul style="list-style-type: none"> ▪ No pre-flight listing required ▪ All transactions take place at the airport ticket counter only. ▪ Check-in at ticket counter at least one hour (1:15) prior to scheduled departure ▪ User must complete an ACM pass at the ticket counter. ▪ Signed copies will be given to the Gate Agent and Captain prior to boarding. ▪ Flight attendants will be required to check-in again at each stopover or connecting city <p>* UA flight attendants may be subject to secondary screening procedures</p> | <ul style="list-style-type: none"> ▪ Space available basis. ▪ Priority is given to Spirit Airline employees and NRSA passengers (retirees, buddy pass holders, ID90 etc) ▪ UA flight attendants will be accorded transportation on a "first come, first served" basis (SA status) | <ul style="list-style-type: none"> ▪ UA flight attendants must produce proper identification upon check-in for his/her flight ▪ All crewmembers must present a valid company ID displaying the word "CREW" with expiration date and may be required to provide additional, government-issued photo ID. | <ul style="list-style-type: none"> ▪ Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements ▪ Crewmembers not in uniform must conform to non revenue travel dress code standards of conservative casual business dress and grooming ▪ Boarded crewmembers must comply with all directions of the Captain. | <ul style="list-style-type: none"> ▪ Compliance with all approved Spirit Airlines carry on baggage policies. ▪ Carry-on luggage does not fit in available carry-on space on the aircraft, luggage may be checked at the gate. | <ul style="list-style-type: none"> ▪ UA flight attendants may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement. | <ul style="list-style-type: none"> ▪ Spirit Airlines may impose its own embargoes on periods of travel and routings, as it deems necessary. | <ul style="list-style-type: none"> ▪ Domestic flights only (including Hawaii and Alaska) |


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|  <p>*Southwest flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Flight attendants must be on active status ▪ Ineligible if on LOA status. ▪ Transportation provided under this agreement is solely for travel that is strictly personal in nature ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. ▪ Business related travel is not permitted. | <ul style="list-style-type: none"> ▪ No pre-flight listing. All transactions at airport. ▪ Check-in with Southwest gate agent no sooner than 1 hour prior and no later than 30 min. prior to sched. dept. ▪ Check-in at gate if you have carry-on luggage only ▪ Otherwise, go to ticket counter to check luggage and obtain security doc. ▪ Then return to gate to complete check-in process ▪ At check-in, you must produce valid company ID displaying word "CREW" or "FA" and an expiration date ▪ At gate, complete the 4th jumpseat/cockpit authorization form, even though you will not be given a jumpseat. ▪ After all revenue customers are processed, standby processing begins. ▪ Wait for gate agent to call your name and issue a brdg pass. <p>* UA flight attendants may be subject to secondary screening procedures</p> | <ul style="list-style-type: none"> ▪ Space available basis ▪ Priority given to Southwest employees and all NRSA passengers (retirees, buddy pass holders, ID90, etc.) ▪ Thereafter, crewmembers from other airlines will be accorded such transportation on a "first come, first served" basis. ▪ UA flight attendants are eligible to sit in any open cabin seat. | <ul style="list-style-type: none"> ▪ UA flight attendants must present UA employee ID with the text "CREW" or "FA" on it. ▪ Valid company ID is required to sign-up as a Cabin Reciprocal Agreement rider, you do not need to display it on your outer wear once onboard the aircraft | <ul style="list-style-type: none"> ▪ Crewmembers in uniform will be expected to conform to proper and complete uniform requirements ▪ Crewmembers not in uniform must conform to Southwest's non-revenue travel dress code standards of conservative casual dress / grooming ▪ Clothing/ shoes should be consistent with a business casual look and should not be outlandish, torn, faded, or garish. ▪ Sandals are appropriate footwear. ▪ Conduct while onboard must reflect a professional business-like attitude in accordance with all standard passenger regulations (seat belt, carry-on bags, safety information signs, etc.) | <ul style="list-style-type: none"> ▪ Compliance with all approved Southwest carry-on baggage program applies. ▪ Check in at ticket counter if checking luggage. ▪ To maintain exemption from the one bag plus one personal item rule, you must remain in uniform during screening and remain in uniform until reaching final destination | <ul style="list-style-type: none"> ▪ Flight attendants using the Reciprocal Cabin Agreement may not consume any alcoholic beverages onboard | <ul style="list-style-type: none"> ▪ Southwest may impose its own embargoes on periods of travel and routings as necessary | <ul style="list-style-type: none"> ▪ Mainline flights within the 50 United States |


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| Airline | Eligibility | Procedure | Boarding priority | Identification | Dress Code/ Conduct | Baggage | Alcohol | Embargoes | Destinations |
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|  <p>*USA 3000 flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Boarding is limited to economy seats only ▪ Business related travel is not permitted ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. ▪ User agrees to be responsible for paying any and all international departure taxes and fees. | <ul style="list-style-type: none"> ▪ No pre-flight listing required ▪ All transactions take place at the airport ticket counter. ▪ Check-in at ticket counter at least one hour (1:00) prior to departure for domestic flights and one and a half (1:30) prior to international flights to complete a <i>JUMPSEAT/XCREW Request Form</i>. ▪ The PSA will provide the reciprocal cabin seat rider with a boarding pass once the standby list has been cleared and open seats are available. ▪ Flight attendants will be required to check-in again at each stopover or connecting city ▪ <p>* UA flight attendants may be subject to secondary screening procedures</p> | <ul style="list-style-type: none"> ▪ Space available basis. ▪ Priority is given to USA 3000 Airline employees and NRSA passengers (retirees, buddy pass holders, ID90 etc) ▪ UA flight attendants will be accorded transportation on a "first come, first served" basis (SA status) | <ul style="list-style-type: none"> ▪ UA flight attendants must produce proper identification upon check-in for his/her flight ▪ All crewmembers must present a valid company ID displaying the word "CREW" with expiration date and may be required to provide additional, government-issued photo ID. ▪ For International travel, user will carry passport, Visa, or any other documentation necessary to satisfy Customs and Immigrations, Public health or Security at each point of entry. ▪ ID must be displayed on outermost garment, above the waist, at all times. | <ul style="list-style-type: none"> ▪ Any crewmember utilizing transportation under this agreement while in uniform will be expected to conform to proper and complete uniform requirements ▪ Crewmembers not in uniform must conform to non revenue travel dress code standards of conservative casual business dress and grooming ▪ Boarded crewmembers must comply with all directions of the Captain and the Flight Leader in the cabin | <ul style="list-style-type: none"> ▪ Compliance with all approved USA 3000 carry on baggage policies. ▪ Carry-on luggage only. If luggage does not fit in available carry-on space on the aircraft, luggage may be checked at the gate. | <ul style="list-style-type: none"> ▪ UA flight attendants may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement | <ul style="list-style-type: none"> ▪ USA 3000 may impose its own embargoes on periods of travel and routings, as it deems necessary | <ul style="list-style-type: none"> ▪ All domestic, Mexico and Caribbean destinations |

GENERAL GUIDELINES FOR RECIPROCAL CABIN SEAT AGREEMENTS

| Airline | Eligibility | Procedure | Boarding priority | Identification | Dress Code/ Conduct | Baggage | Alcohol | Embargoes | Destinations |
|---|---|---|--|---|--|--|---|---|--|
| <p> US AIRWAYS</p> <p>*US Airways flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ Flight attendants must be on active status. ▪ Ineligible if on LOA status ▪ Spouse, domestic partner, children, lap children are not eligible to travel under this agreement. ▪ Business related travel is not permitted. ▪ Economy Class seating only ▪ UA flight attendants are not eligible to sit on US Airways jumpseats. <p>*US Airways flight attendants are not eligible to sit on UA jumpseats.</p> | <ul style="list-style-type: none"> ▪ No pre-flight listing. All transactions at the airport. ▪ Check-in with a US Airways gate agent no sooner than 1 hour prior and no later than 30 minutes prior to scheduled departure. ▪ Check-in at the gate if you have carry-on luggage only. ▪ Otherwise, check luggage at ticket counter. ▪ At the gate you will complete the Jumpseat Travel Request form, even though you will not be given a jumpseat. <p>* UA–USAir code share status should exempt flight attendants from secondary screening</p> | <ul style="list-style-type: none"> ▪ After all revenue customers are processed, standby processing begins. Wait for the gate agent to call your name and issue a boarding pass. ▪ Priority is given to US Airways employees and all NRSA passengers. ▪ UA flight attendants will be accorded transportation on a “first come, first served” basis. ▪ Boarding is limited to economy class. | <ul style="list-style-type: none"> ▪ Upon check-in, you must produce a valid company ID displaying the word “CREW” and an expiration date. ▪ While you must have a valid company ID with “CREW” designator to sign-up as a Cabin Reciprocal Agreement rider, you do not need to display the ID once onboard the aircraft. | <ul style="list-style-type: none"> ▪ UA flight attendants must be dressed in full regulation uniform. ▪ Flight attendants not in uniform must conform to US Airways’ First or Business Class non-revenue employee travel. ▪ Once onboard, conduct must reflect a professional, businesslike attitude in accordance with all standard passenger regulations. | <ul style="list-style-type: none"> ▪ Compliance with US Airways approved carry-on baggage program applies. ▪ To maintain exemption from the 1 bag plus 1 personal item rule, you must be in uniform during security screening and remain in uniform until reaching your final destination. | <ul style="list-style-type: none"> ▪ UA flight attendants in uniform may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement. | <ul style="list-style-type: none"> ▪ US Airways may impose embargoes on periods of travel or routings. | <ul style="list-style-type: none"> ▪ Within the United States, Virgin Islands Any applicable taxes or fees are the responsibility of the flight attendant ▪ Code share partners (including US Airways Express) are excluded from this agreement. |

GENERAL GUIDELINES FOR RECIPROCAL CABIN SEAT AGREEMENTS

| Airline | Eligibility | Procedure | Boarding priority | Identification | Dress Code/ Conduct | Baggage | Alcohol | Embargoes | Destinations |
|--|--|---|---|--|--|--|---|---|--|
|  | <ul style="list-style-type: none"> ▪ Active flight attendants ▪ Ineligible if on LOA status ▪ Accommodations are on a first-come first-serve basis ▪ Spouse, domestic partner, children, lap children and pets are not eligible to travel under this agreement. ▪ UA FAs are not eligible to sit on a Virgin America jumpseat | <ul style="list-style-type: none"> ▪ UA flight attendants must check-in at a Virgin America gate at least: 30 minutes prior to scheduled departure and introduce yourself as a cabin reciprocal seat rider. ▪ After all revenue customers are processed, stand-by begins ▪ Wait for the gate agent to call your name and issue a boarding pass ▪ UA FA may be subject to secondary screening procedures <p>** Please do not call the Virgin America reservations center</p> | <ul style="list-style-type: none"> ▪ Based on check-in time after all revenue customers and Virgin America non-revenue | <ul style="list-style-type: none"> ▪ FA must produce proper identification upon check-in for flight. You must present a valid company ID displaying the word "CREW" and must include an expiration date. ▪ Additional government issued photo ID may be required ▪ While in a customer seat, display of your ID is not required | <ul style="list-style-type: none"> ▪ UA flight attendants must be dressed in full uniform or non-revenue dress code standards of conservative business casual dress and grooming. ▪ Conduct while onboard must reflect a professional business-like attitude and comply with all standard passenger regulations. | <ul style="list-style-type: none"> ▪ No checked baggage ▪ Must comply with all approved Virgin America carry-on baggage policies ▪ If luggage does not fit in available carry-on space on the aircraft, luggage may be checked at the gate. | <ul style="list-style-type: none"> ▪ UA flight attendants may not consume alcoholic beverages onboard when utilizing the reciprocal cabin seat agreement | <ul style="list-style-type: none"> ▪ Virgin America reserves the right to impose an embargo prohibiting travel on certain dates or routings at any time. | <ul style="list-style-type: none"> ▪ Domestic flights within the 50 United States |