

4. Liability

The Retirement Board and any members thereof shall be entitled to rely upon the correctness of any information furnished by the Company and the Union. Neither the Retirement Board nor any of its members, nor the Union, nor any officers or other representatives of the Union, nor the Company, nor any Officers or other representative of the Company, shall be liable because of any act or failure to act on the part of the Retirement Board, or any of its members, except that nothing herein shall be deemed to relieve any such individual from liability for her/his own fraud or bad faith.

5. Indemnity

The Company as to employer members and alternate employer members of the Retirement Board; the Union as to employee members and alternate employee members of the Retirement Board; shall indemnify, save and hold harmless such members, respectively, from any and all loss, costs, damage or expense which such members or any of them may incur or sustain, arising out of the discharge of the responsibilities under the Retirement Programs of the Retirement Board, except to the extent that the same shall result from the gross negligence or willful misconduct upon the part of such member or members.

SECTION 35**DURATION**

- A. This Agreement shall cancel all Agreements, Supplemental Agreements, Amendments, Letters of Understanding and similar related documents executed between the Union and the Company prior to the signing of this Agreement with the exception of the following Letters of Agreement and Understanding.

Page	Subject	Date
240	"A" Scale Pay Protection	09/24/91
242	AFA Staff Travel	09/24/91
243	Benefit Plan Modification	01/07/05
244	Blue Ribbon Committee	10/02/97
245	CJA Re-Opener	10/02/97
246	Commuter Policy	10/02/97
248	Commuter/Personal Emergency	05/01/03
251	Contract Dispute 2003-2009	05/01/03
253	Convertible Notes	01/07/05
278	CRAF	03/15/03
285	Delhi	10/02/97
287	Dispute Resolution	10/02/97
288	Distribution Agreement (Equity)	01/07/05
291	Domestic Legal Rest	10/02/97
292	Donation Check-Off Procedures	10/02/97
296	Duty Free Commission	10/02/97
297	Duty Free Employee Discount	11/01/05
298	Early Out	01/07/05
299	Economic Stabilization Guidelines	02/25/76
302	Exchange Rates	10/02/97
304	Extended Duty Time	10/02/97
305	Extended Duty Time - International	10/07/03
307	First Right of Hire	10/02/97
308	Foreign Nationals	03/14/86
311	Increase Trip Trade Allocation	10/02/97
312	International Flying Distribution	10/02/97
313	Low Cost Operation	05/01/03
316	Mailbox Criteria	05/09/80
317	Non-U.S. Tax Deferral	01/07/05
318	Onboard Research	10/02/97

319	Operation Sideletter - Separate Operations	10/20/97
322	Paycheck Mailing	09/24/91
323	Preferential Bidding System	01/07/05
326	Recognition of Intl Domicile Issues	10/02/97
328	Reserve 0500 Re-Opener	10/02/97
329	Reserve Pagers	10/02/97
330	Reserve - PBS	01/07/05
331	Resignation Special Pass Benefit	05/01/03
332	Retirement-Annual Passes Retired	09/24/91
333	Safe Airlines	10/02/97
334	Scope Agreement	03/14/86
336	747 Dumbwaiter	01/09/78
337	Special Assignment Calculation	10/02/97
338	Success Sharing	02/28/07
340	Supplemental Insurance	01/07/05
341	Taking Tickets Off Aircraft	03/15/84
342	TDY-Domestic and International	10/02/97
344	Ted Commission	11/01/05
345	Training Jumbo Qualification	02/28/73
347	Uniform Stripes	05/01/03
348	Vacation Allocation-Merge	10/02/97
349	Visa Issues	04/04/05
351	Wage Garnishment	05/01/03
352	Waiver of Transit Time	10/02/97

- B. This Agreement shall become effective January 7, 2005 and shall continue in full force and effect without modification until January 7, 2010, at which date this Agreement shall renew itself in its entirety and annually on each succeeding January 7th thereafter, unless written notice of intended change is served in accordance with Title 1, Section 6 of the Railway Labor Act, as amended by either party hereto at least sixty (60) days, but no more than two hundred and seventy (270) days, prior to January 7, 2010 or January 7th of any year thereafter, upon written notice to either party hereto. If such notice is served, negotiations will commence no more than 30 days after service. In the event a new tentative collective bargaining agreement has not been concluded by August 7, 2009 (or August 7th of any year thereafter, if applicable), the parties shall, no later than August 7, 2009 (or August 7th of any year thereafter if applicable), jointly invoke the services of the Board under Section 5 of the Act.

Effective as of the date of signing, all side letters remain unchanged.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement this 10th day of July, 2007.

WITNESS:

FOR UNITED AIR LINES, INC.:

Frank Colosi

Peter B. Kain
Vice President - Labor Relations

Charles Ahmes

Todd Arkenberg

Bill Smolarski

Peter Rutter

WITNESS:

FOR THE FLIGHT ATTENDANTS
IN THE SERVICE OF UNITED
AIR LINES, INC.

Karen L. Mazuer

Linda F. Farrow

Patricia Friend, International President
Association of Flight Attendants

A. Diane Tucker

Gregory E. Davidowitch