

Company (in consultation with AFA) will develop and implement a mechanism and timetable for issuing the Distribution or Alternative Distribution to the AFA members, which would take into account tax, legal, corporate liquidity and securities concerns as well as practical considerations.

- 6. The equities, securities and other consideration provided for, received and to be received under this Distribution Agreement and the other consideration provided for, received and to be received under this Restructuring Agreement, will be the sole and exclusive remedy for AFA for a claim arising under the bankruptcy code with respect to the modifications made to the 1996-2001 and 2001-2006 Collective Bargaining Agreement by the 2003-2009 Restructuring Agreement and the 2005-2010 Agreement.

Sincerely,

/s/ Peter B. Kain  
Peter B. Kain  
Vice President, Labor Relations

Accepted and agreed to this 10th day  
of January, 2005.

\_\_\_\_\_  
Patricia Friend, International President  
Association of Flight Attendants-CWA

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Gregory E. Davidowitch, President  
United Master Executive Council

October 2, 1997

Mr. Kevin D. Lum, President  
UAL/AFA Master Executive Council  
Association of Flight Attendants  
6400 Shafer Court, Suite 250  
Rosemont, IL 60018

Dear Mr. Lum:

During the course of discussions leading to the 1996-2001 and 2001-2006 Agreement, the Company and the Union agreed that priority would be given to providing a legal rest equal to, or greater than, those Domestic duty periods which exceed ten hours and thirty minutes (10:30), consistent with current practice.

Sincerely,

/s/ Sara Fields  
Sara Fields  
Senior Vice President  
Onboard Service