

January 7, 2005

Mr. Gregory E. Davidowitch, President
United Master Executive Council
Association of Flight Attendants-CWA, AFL-CIO
6250 N. River Road, Suite 4020
Rosemont, IL 60018

Re: Early Out Option

Dear Greg:

This Letter confirms our understanding that within thirty (30) days after ratification of the 2005 – 2010 Flight Attendant Agreement, AFA-CWA and United agree to meet to determine whether there are cost-neutral options for an early out program. If the parties agree that a cost neutral option is feasible, then the Company will implement such program as soon as practicable but not more than ninety (90) days after agreement on a cost neutral option.

Sincerely,

/s/Frank Colosi
Frank Colosi
Director Labor Relations
Onboard Service

**LETTER OF AGREEMENT
BETWEEN
UNITED AIR LINES, INC.
AND
THE FLIGHT ATTENDANTS
IN THE SERVICE OF
UNITED AIR LINES, INC.
AS REPRESENTED BY
THE AIR LINE PILOTS ASSOCIATION,
INTERNATIONAL**

ECONOMIC STABILIZATION GUIDELINES

THIS LETTER OF AGREEMENT is made and entered into in accordance with the provisions of Title II of the Railway Labor Act, as amended, by and between UNITED AIR LINES, INC. (hereinafter referred to as the “Company”) and the FLIGHT ATTENDANTS in the service of UNITED AIR LINES, INC. as represented by the AIR LINE PILOTS ASSOCIATION, INTERNATIONAL (hereinafter referred to as the “Union”).

W I T N E S S E T H:

WHEREAS, the Company and the Union have entered into this collective bargaining in good faith; therefore:

1. Should the Federal Government institute any form of wage review or controls with reporting requirements, the parties to this Agreement shall meet and consult on the procedure for the preparation of any and all reports to be filed with the government.
2. Should any portion of this collective bargaining agreement be deferred or cutback by action of the Federal Government, the parties shall meet within ten (10) working days and attempt to allocate the monetary equivalent of the disallowed wages and benefits in a manner that would result in government approval. If agreement on reallocation is not reached within