

Vacation Elections

The Vacation Election period opens at 0800 Home Domicile Time (HDT) on September 25, 2026, and closes at 0800 HDT on October 10, 2026, to provide the full fifteen (15) day period to make elections required under the Contract.

Once you know the number of days that you have accrued, if you choose to participate in the optional Vacation Election process, select the “**Proceed to Vacation Election**” button located in the bottom right corner of the accrual letter page. You may also choose not to make any selections in the Vacation Election process and skip this step.

The Vacation Election screen will appear, and you will be able to make the following selections:

1. Buy Back Vacation Days.

NOTE: *Partially accrued vacation days are not eligible.*

2. Defer vacation days to your 401(k) or UK Stakeholder Plan
3. Elect Flex Vacation Days (paid or unpaid)

Deferred 401(k) Contribution:

A Flight Attendant may elect to contribute a minimum of six (6) and up to the maximum contribution allowed by law, of paid vacation accrued for use in the following Scheduled Vacation Year to their 401(k) Savings Plan account, or equivalent. Contributions shall be treated as employee contributions and are subject to Internal Revenue Code Section 401(a)(17) limits, or equivalent regulations. 401(k) contributions will be based on the Flight Attendant's hourly rate of pay as of January 1st of the year in which the contribution is being made.