

Vacation Elections

The Vacation Election period opens at 0800 Home Domicile Time (HDT) on September 25, 2026, and closes at 0800 HDT on October 10, 2026, to provide the full fifteen (15) day period to make elections required under the Contract.

Once you know the number of days that you have accrued, if you choose to participate in the optional Vacation Election process, select the “**Proceed to Vacation Election**” button located in the bottom right corner of the accrual letter page. You may also choose not to make any selections in the Vacation Election process and skip this step.

The Vacation Election screen will appear, and you will be able to make the following selections:

1. Buy Back Vacation Days.

NOTE: *Partially accrued vacation days are not eligible.*

2. Defer vacation days to your 401(k) or UK Stakeholder Plan
3. Elect Flex Vacation Days (paid or unpaid)

Flex Vacation Program

Flight Attendants may elect to take an additional seven days of Flex vacation. Flight Attendants taking Flex vacation will either take the additional seven days as unpaid vacation or elect to have one hour and fifty-four minutes (1:54) pay deducted from their earnings each month to pay for the Flex vacation week.

*Flight Attendants who opt for **paid** Flex vacation will have the **last seven (7) days of their last awarded vacation period** designated as Flex.*

*Flight Attendants who opt for **unpaid** Flex vacation will have their **first seven (7) days of the first awarded vacation period** designated as Flex.*

Once you have finished making your choices, select “**Submit**”. A confirmation page will display showing your 2027 elections. We recommend keeping a copy for your records.

At any time while the vacation election period is open, you can return to the vacation election page and change/update your selections. **Once the election period closes, you can no longer submit changes.**