

Full text of the A321 NEO Report Time Letter of Agreement

Pursuant to the terms of Section 6.R.8. of the 2016-2021 Flight Attendant Agreement (the "JCBA"), the parties met today to discuss the check-in time for the A321 NEO aircraft.

As a result of those discussions, the parties agreed to the following:

1. Under the terms of Section 6.R.2., the check-in time for the A321 NEO aircraft will be one hour and fifteen minutes (1:15) at Home Base and one hour (1:00) at layover stations;
2. The A321 NEO will be subject to terms of Section 6.R.5., which allows the Company to make increases in check-in time in five minute (:05) increments up to a maximum of fifteen minutes (:15);
3. The A321 NEO will be subject to terms of Section 6.R.6., which allows for pay of \$5.00 for every five minute (:05) increase over the time listed in Section 6.R.2.;
4. The A321 NEO will be subject to terms of Section 6.R.7., which allows the Company to decrease scheduled check-in times in five minute (:05) increments.

If this accurately captures our discussion and agreement, please indicate so below.

Thank you for your cooperation as we add this exciting new aircraft to our fleet.