

Flex Vacation Program

Flight Attendants may elect to take an additional seven days of Flex vacation. Flight Attendants taking Flex vacation will either take the additional seven days as unpaid vacation or elect to have one hour and fifty-four minutes (1:54) pay deducted from their earnings each month to pay for the Flex vacation week.

*Flight Attendants who opt for **paid** Flex vacation will have the **last seven days of their last awarded vacation period** designated as Flex.*

*Flight Attendants who opt for **unpaid** Flex vacation will have their **first seven days of the first awarded vacation period** designated as Flex.*

Once you have finished making your choices, select “**Submit**”. A confirmation page will display showing your 2026 elections. It is recommended that you keep a copy for your records.

At any time while the vacation election period is open you can return to the vacation election page and change/update your selections. **Once the election period is closed, changes can no longer be submitted.**