

Vacation Elections

The Vacation Election period opens by 0800 Home Domicile Time (HDT) on September 25, 2025 and closes at 0800 HDT on October 15, 2025 in order to provide the full twenty (20) day period to make elections required under the Contract.

Once you know the number of days that you have accrued, if you choose to participate in the optional Vacation Election process, select the **“Proceed to Vacation Election”** button located in the bottom right corner of the accrual letter page. You may also choose not to make any selections in the Vacation Election process and skip this step.

The vacation election screen will appear, and you will be able to make the following selections:

1. Buy Back Vacation Days. Partially accrued vacation days are not eligible.
2. Defer vacation days to your 401(k) or UK Stakeholder Plan
3. Elect Flex Vacation Days (paid or unpaid)

Deferred 401(k) Contribution:

Flight Attendants may elect to contribute a minimum of seven (7) days and a maximum of fourteen (14) days of paid vacation accrued for use in 2026 into their 401(k) savings plan account or UK Stakeholder Group Plan.